

Programme for Leadership Enhancement for Serving Vice-Principals 2017

Group B

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Students: Chung Wai Tung

Chau Lai Ling

Attachment to Organization

• Easy Organic Farming Ltd



Multi-purpose Playground
(Grassland)



Organic Farming Training Area



Green Maker Tree

Attachment

- Overview with CEO
- Camping
- Maker Faire at PolyU
- Foster Family Activity
- Stay on the farm
- Mentorship programs



What we learnt:

Attitude/Belief ~

Make friends with the nature

Life is like farming

Look at things from a new perspective

Leader is not a busy person

Leader is working for future but not now

What we learnt:

Skill ~

Networking is important

Change every day

Participatory management

Huffman principal (80-20 rule)

What we learnt:

Knowledge ~

Edible herb

Carbon reduction effect

Go Green age

Knowledge management

Organizational Leadership

- Building of core team by sharing common vision
- Making good use of recruitment process to make a solid team
- Huffman principal (80-20 rule)

Instructional Leadership

- Questioning skills for helping less achievers
- Clear goals for staffs and Opt for “power with” instead of “power over.”
- Fault tolerance and motivating your staffs to think and learn

Strategic Leadership

- Face Problem, Face Future
- Job Duties Arrangement
- Management: get things done through people.
- Marketing: is a management process to anticipate, identify and satisfy the needs of your customers.

Community Leadership

- Networking
- Service
- Linkage between EOF Ltd

Reflections and action plan

- Be more aggressive on staff recruitment procedures
- Be a responsible leader to train up successors
- Participatory management
- Job Rotation
- Knowledge management

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