



Leadership Enhancement for Serving Vice-Principals 2016-2017

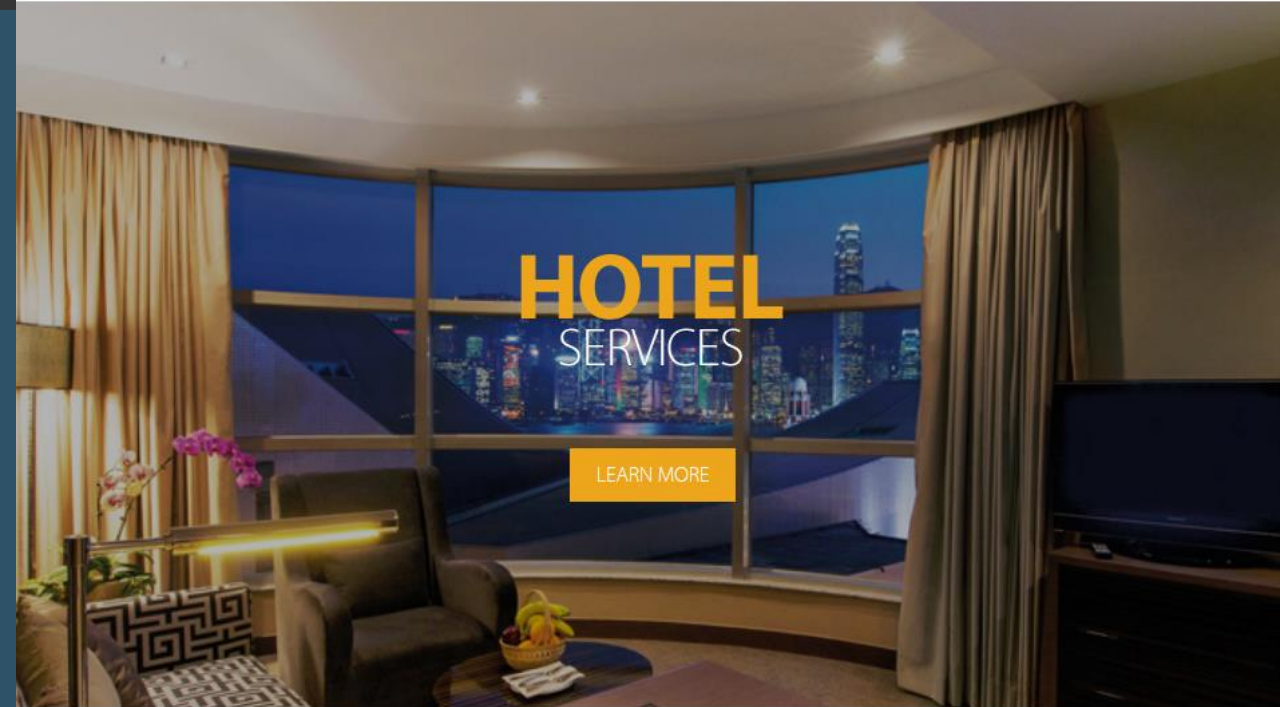
Group T

Instructor : Dr. Hui Wai Tin
Fong Shun Man Simon
Tsang Yin King

香港基督教青年會 (港青)

➔ YMCA of Hong Kong





HOTEL SERVICES

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YMCA OF HONG KONG

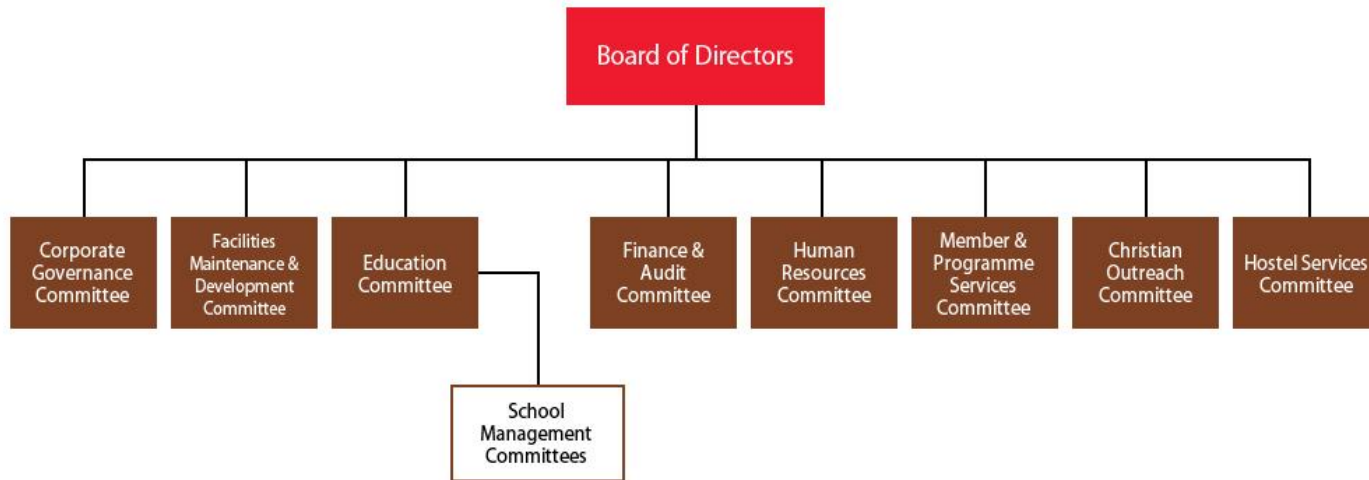
will endeavour to fulfil its role as a leading Christian organization dedicated to the furtherance of justice, peace, truth, and hope in our local and international community.

Create in me a clean heart, O God,
And renew a steadfast spirit within me.

(Psalm 51:10)

Encounter with YMCA

Board of Directors & Committees



1) 2 Mar Introduction Session



Peter Ho CEO of YMCA

香港土身土長，於
美國讀書，曾於世
界不同跨國企業工
作，個人有國際視
野，並且是第一位
香港人成為港青的
CEO



2) Mar 3

YHKCC School Management Com Meeting

3) Mar 15

Managers Group Meeting



4) Mar 15 Community & Services Programs Meeting

5) Apr 6 Hostel Meeting



▶ Food & Beverage Services



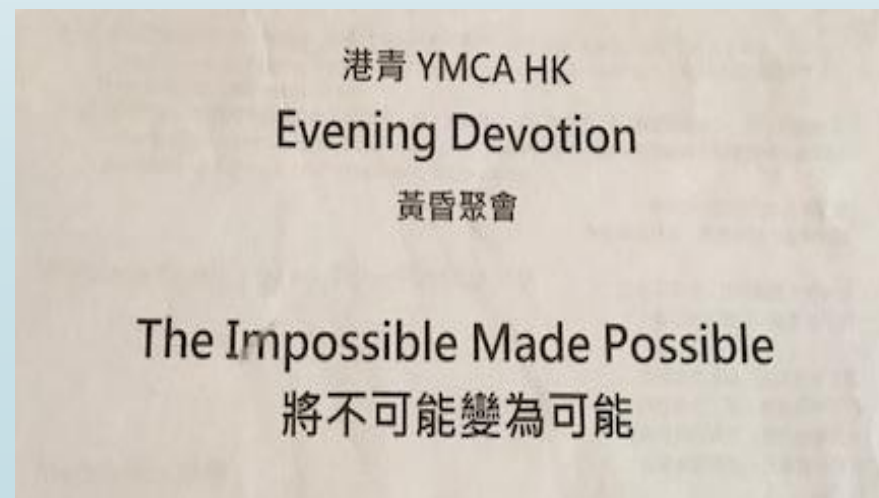
▶ Hotel Services

6) Apr 10 Member Services Professional
& Sports Training Meeting



▶ Members Services, Professional
& Sports Training

7) Apr 11 Meeting & Evening Devotion





8) Apr 19 Corporate Services Meeting



9) Apr 26 Pre-school & Primary Leisure Education Services Meeting

1. What did we learn about leadership?
2. How could we apply our learnings to help overcome the hurdles relating to the school development?



Mission & vision



YMCA OF HONG KONG

will endeavour to fulfil its role as a leading Christian organization dedicated to the furtherance of justice, peace, truth, and hope in our local and international community.



Hurdle #1:

Where is the vision and mission of the school?

Instructional Leadership

- Its mindset includes an intense moral purpose focused on promoting deep learning, professional inquiry, trusting relationships and seeking evidence in action

Reflection :

- Are our vision, mission and core values clear and consistent? Are we readily to share with others?
- Do we have passion to spread our philosophies?
- Stories, videos and songs vs. Reasons
- Action vs. Words



Hurdle #2:

How to overcome the resistance to change at school?

Strategic Leadership

- It is the ability of influencing others to voluntarily make decisions that enhance the prospects for the organization's sustainability and long-term success

Reflection :

- Do we emphasize on staff development and empowerment?
- Do we aim at cultivating leaders?
- Do we put aside our administrative work and touch the human?
- Do we have the habit of forecasting the change and preparing for the change?





Staff Development and Empowerment

Do we

- help them establish the right attitude?
- provide them with opportunities to shoulder responsibilities?
- assist them to search and locate enjoyment and satisfaction from the working environment?
- train our staff about ‘managing your boss’?
- tolerate mistakes from our staff and let them learn from mistakes?

Hurdle #3:

How to promote governance and teamwork at school?

Organizational leadership

- It works towards what is best for individuals and what is best for a group as a whole simultaneously. It emphasizes on developing leadership skills and abilities that are relevant across the organizations.

Reflection :

- Do we set up a structure with check and balance?
- Do we set up a system with monitoring and governance?
- Do we develop professional dialogue?
- Do we provide enough opportunities for panels and teams to share, to communicate and to cooperate?



Hurdle #4:

How to fulfill our social responsibility?

Community Leadership

- It represents a community of common interest, purpose or practice.

Reflection :

- Do we have the awareness about the school's social responsibility?
- Do we seize opportunities to become a community leader?
- Do we join ?
- Do we have the habit of forecasting the change and preparing for the change?



Hurdle #5:

How do we face the challenges, difficulties and setbacks?

SERVANT LEADERSHIP (CEO)

- The servant-leader is servant first... It begins with the natural feeling that one wants to serve, to serve first. Then conscious choice brings one to aspire to lead.
- It aims at enriching the lives of individuals, building better organizations and ultimately creating a more just and caring world.



Reflection :

- Do we believe in miracles?
- Could we follow the footsteps of Mother Mary?

我們作基督的使者

We are ambassadors for Christ



Thank you !

- Education Bureau
- Hong Kong Baptist University
- YMCA of Hong Kong
- Dr. Hui Wai Tin
- Peter Ho



115th Anniversary of the Founding of YMCA Movement in Hong Kong

<https://www.youtube.com/watch?v=jWvYkhtwmEQ&feature=youtu.be>