



# Programme for Leadership Enhancement for Serving Vice-Principals (2023/24)

Wheelock Properties (Hong Kong) Limited

# Expectations



Expect to learn from outstanding leaders in different sectors



Understand more about what good leadership skills are as well as qualities of good leaders



Explore ways how I should equip myself further in the years to come

# Attachment

- Wheelock Properties Limited
- At first, I wonder what I can learn from this company as I have no idea about this field
- It is a brand new experience when visiting the headquarters of the company in Wong Chuk Hang
- It is quite different from I have expected though the style indeed matches with what is displayed on the company website - chic style and high-end



# First visit

- Sophistication
- Distinctiveness
- Warm reception
- Appreciative of the design and planning
- Know more about the rationales behind their move and the new site
- Try to experience the company culture and the way the company values staff



# Take away

- Internal relations
  - Values staff's talents and allow them to display their strengths
  - Good bonding and being supportive
- Organisation management
  - Talent recruitment and development
  - Being proactive and strategic
- External relations
  - Reach out to the community
  - Public relations



# What I learnt about being a leader



Leadership qualities



Perspectives, attitude, mindset of a leader




Agility, Integrity, Values



Reading



A Lifelong Learner



# What can be brought back to my school

Values and Builds a supportive climate in school - among different staff members, with students, parents, alumni...

- Build a culture of appreciation
- Increase interactions with teachers in different exchanges / at different levels

Deploys different strategies to attract and retain talents

- Put effort in planning staff development programmes
- Provide coaching to staff members who can become mentors
- Provide leadership training to groom middle managers and potential heads



# What can be brought back to my school

Entrepreneurial spirit

Innovation

Social trend

Provides opportunities for  
students to experience  
different workplaces

Life planning and setting  
goals

Identify their interests  
and aspirations