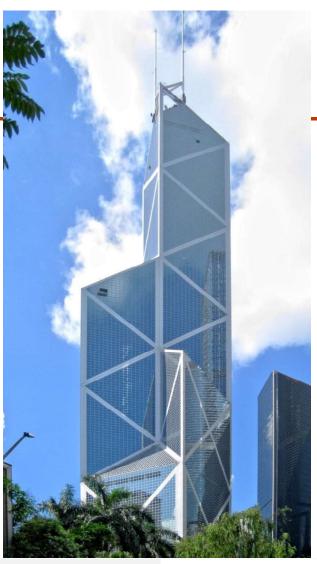


Attached Organisation

 Organisation – Bank of China (Hong Kong)



Domain: Internal relations

Teamwork makes the Dreams work

Embrace failure/mistakes 容錯文化

- · allow mistakes
- empower staff to take risks
- foster a culture that accepts failures from efforts (this
 encourages risk-taking and experimentation, which are
 critical for a 'breakthrough' in learning or teaching)
- recognize efforts 激勵機制



Domain: Internal relations

Teamwork makes the Dreams work

Readily responsive to staff

· small gestures of appreciation

Encourage idea generation 鼓勵提出意見

- · boost staff morale
- · brainstorm how to make things better/what to improve
- · provide opportunities for decision-making
- · create a better 'we'



Learning & Planning to Work

- Mentoring and coaching with Gen Z
- Subtracting rules in school
- Creating condition from no conditions
- Management vs Leadership

「管理」、「領導」同樣重要

著重「管理」,過份仔細,按本旨辦事,只會停滯於一個階段,不會有進步;亦會減慢變革、創新的速度



若要將變革、創新持久 或更進一步,即使有 「領導」,亦需要有良 好的「管理」技巧



History, Culture, Innovation





Reflections

5 Dimensions / Domains of Leadership

Instructional Management

Internal Relations

Organisational Management

Administration

External Relations

Networking and Sharing of Love

Reflections



Billions of thanks to our dearest BOCHK staff, for their heart and sweat

Thankful Words

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