### LEGAN GROUP

#### ABOUT LEGAN GROUP

Legan Group is an enterprise launched by a local Hong Kong IT expert named Charles Lee in 1992. It has always been the market leader in the data center industry.

#### **CORE** business include:

- Colocation data centre services & bandwidth connectivities;
- Advanced IT solutions including cloud infrastructure, Big data solutions & managed IT services;
- Design and building of mission critical environments mainly data centre, clean rooms, laboratories, hitech eco buildings and etc;
- Manufacturing and distribution of critical mission equipment

### SUBSIDIARY COMPANIES















### **CORE VALUE**

They are committed to create value and make a difference for their customers using truly one-stop service & solution in engineering, construction and information technology.

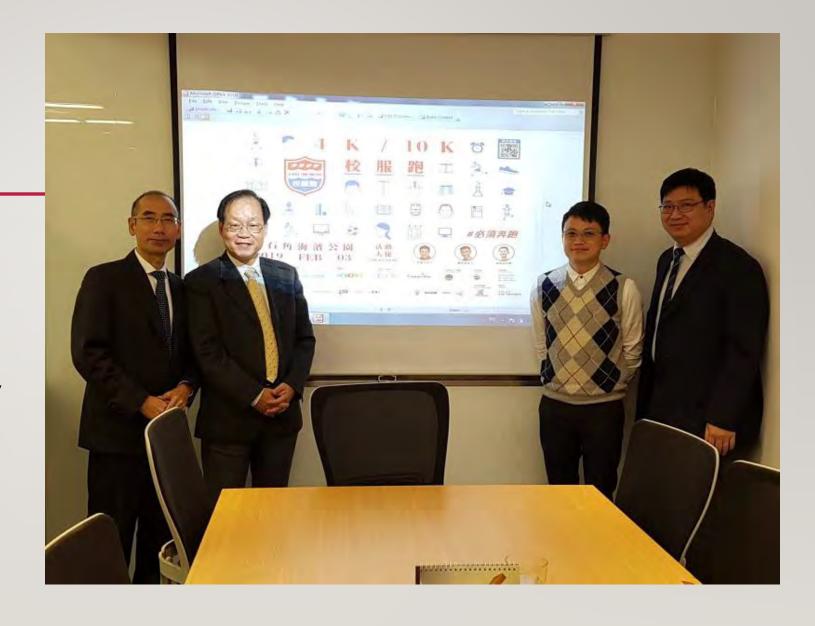
### **Acheivements**

- The Legan Group has a solid financial performance with continuous revenue growth by 25% over the past 5 years.
- NewTech was ranked one of China's top 8 Computer Room Engineering Enterprise in 2012 & 2013.
   Newtech is also the first critical environment/IT infrastructure solutions provider in Hong Kong to be awarded the "Business Superbrands"
- OneAsia awarded Hong Kong ICT Awards 2014(Bronze Award)
- OneAsia awarded 2013 IT Excellence Award from PCMarket
- Newtech awarded AAA credit grade from the People's Bank of China in 2002

### **OUR VISITS**

2019-01-23
JULIAN WONG
HR &
ADMINISTRATION
DIRECTOR
LEGAN

**COMPANY OVERVIEW** 



2019-02-12
MARK CHUN
EXECUTIVE
DIRECTOR –
HEAD OF
ENGINEERING
NEWTECH

TASKS IN BUILDING A DATA CENTRE



2019-03-05 CLIFF KOK ASSOCIATE DIRECTOR – OPERATION LEGAN

DAILY OPERATIONS



2019-03-19 AM
TANKY YUN
EXECUTIVE
DIRECTOR –
CORPORATE
DEVELOPMENT &
STRATEGY
LEGAN

DEVELOPMENT OF BUSINESS



2019-03-19 PM
HAZEL TSE
REGIONAL OPERATIONS
DIRECTOR

LA FONG ASSISTANT FACILITY MANAGER

**ONEASIA** 

OPERATOINS OF DATA CENTRE



2019-04-09
JULIAN WONG
HR &
ADMINISTRATION
DIRECTOR
LEGAN

CONCLUDING SESSION



## WHAT DID WE GAIN FROM THE ATTACHMENT PROGRAMME?

# ETHICAL ENABLERS (OF ALL-ROUND GROWTH AND BALANCED ADVANCEMENT)

- Role Model
  - Our boss is very hard-working. He makes use of his time well. He is energetic and not afraid
    of challenge. [Character]
  - Our boss looks at the direction. [Trust]
  - Our boss will use your good traits. [Never give up easily]
- Reputation gains from good reviews of clients. Trust gains from sincere work.
- Value:
  - People (人) > Things (物),
  - Team (團體) > Individual (個人), Clients,
  - Community (客戶、社會) > Profit (生產利潤) > 0

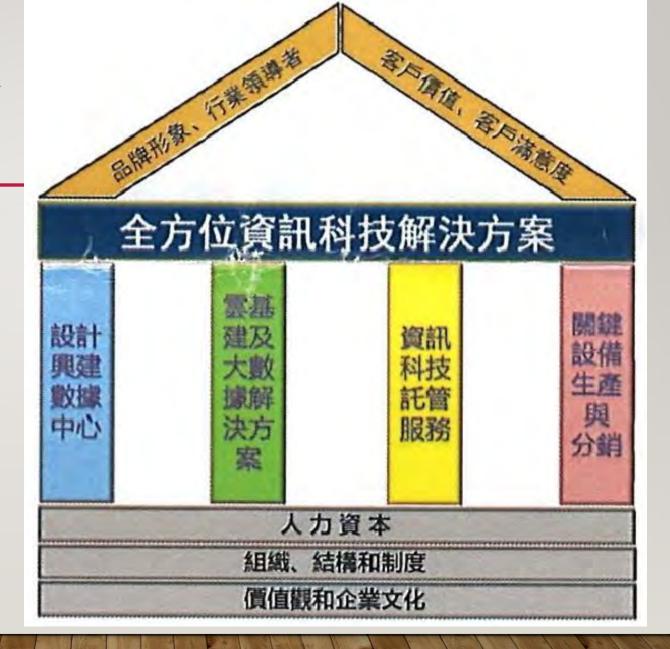
# VERSATILE ARCHITECTS (OF VIBRANT LEARNING ORGANISATIONS)

- Micro-management (精細化管理)
  - Weekly report on KPI
  - Monthly meeting in planning
  - P-D-C-A (Plan-Do-Check-Act)
- Strong Middle managers (not a department head)
- Analysis
  - 3C Customer, Company, Competitor
  - 4P Price, Product, Promotion, Place
- Strive for excellence
  - Industrial standard of Data Centre Tier III to Tier III+ to Tier IV ready,...

# VISIONARY EDUPRENEURS (OF EDUCATIONAL TRANSFORMATION AND CONTINUOUS SCHOOL IMPROVEMENT)

- Market leader
- People oriented
  - Mission: Create value and make a difference for our customers

### 公司發展戰略構建圖



FOR YOUR SCHOOLS?

