



Programme for Leadership Enhancement for Serving Vice-Principals in the 2018 -19 School Year

Professional Sharing
Presentation
Saturday, June 1, 2019

Easy Organic Farming Ltd. 碧翠有機耕種有限公司 CEO: Mr. CHEUNG Mawin

Group Instructor: Dr. CHU Kai Wing Alex

Participants:
Mr. SHUM Ho Yin Michael
Mr. LI Ping Fai Patrick



Our first meeting (17 January 2019)



Attachment to Organization Easy Organic Farming Limited (12 March 2019)



Easy Organic Farming 學生有機大使 體驗計劃

















What we learnt

- Gain resources (especially human resources)
- Think creativity
- Networking skills (partnership)
- Sustainable learning
- Time management is important and set priority
- Self-learning from farm to table

Meeting with Executive Director of Commercial Development & Training Institute Ltd. (21 March 2019)



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What we learnt

- As a leader, we should motivate our colleagues, to know their needs
- Equip myself by boarden my horizon
- Emphasis the good points done by my colleagues, to stimulate their ownership in doing the task
- "SMART" goal:
 - "Specific",
 - "Measurable",
 - "Attainable",
 - "Realistic"
 - "Time-frame"
- "Training' is important for me and my colleagues.

Meeting with General Manager of Mingle Place (4 April 2019)



What we learnt

- To be a green leader through competition games
 Developing social networking, cross-training
 between children and the elderly with emphasis the integration of eco-living.
- Managing the eco-friendly and the application of STEM in hotel management.
- Maintains the sustainability by developing social relationship, cross-training between children and the elderly with emphasis the integration of eco-living.

Meeting with 6 secondary school students from Form 4 & Form 5 (17 April 2019)



They participate career and life planning programme organized by EDB

What we learnt

Levels of problem solving: when we found the problem that may be unchangeable, then we need a problem solver that can be analysis. After that, we need an opportunity finder to help in reality.

- The "best teacher" of our lives is our competitors and customers.
- "Design Thinking", it emphasis participative management to develop the ownership of our colleagues.
- We need strong listening power, because it's the basic criteria to know what our colleagues' concern.

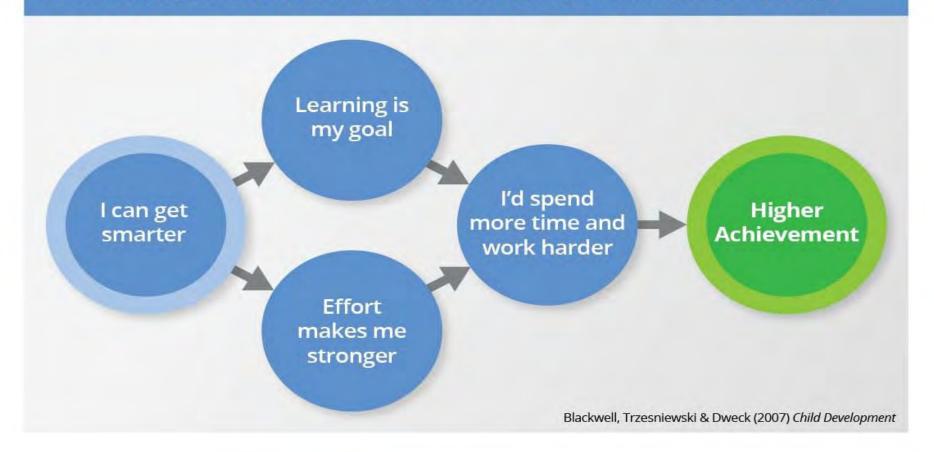
Roles of school leaders



Ethical Enabler of All-round Growth and Balanced Advancement 以德潤才的躬行者 -貫徹全人成長及均衡發展的理念

Growth mindset
When students understand they can
get smarter they exert more effort in
their studies.

A Growth Mindset Drives Motivation and Achievement





Summary

Ethical Enablers of
All-round Growth and
Balanced
Advancement

Versatile Architects of Vibrant Learning Organizations

Visionary
Edupreneurs of
Educational
Transformation and
Continuous School
Improvement

- Social responsibility and entrepreneur contribution
- Act as community leadership, develop sustainable learning community
- Act as strategic leadership, develop strong vision and transformation

- Green leader through competition games
- Knowledge management

■ Culture of pedagogy study (R&D, creative)

- The "best teacher" of our lives is our competitors and customers.
- Good use of networking and partnership

Trying something creative and fast forward

Self-Reflections



- 1. dare to face challenges and failures
- 2. team work vs autonomy
- 3. learn from your Colleagues
- 4. respect and work with your competitors / enemies
- 5. realize our students' needs
- 6. willing to walk faster and farther

Reflection and Application

- My school participate Project We Can Project organized by Wharf, we need to strengthen the networking between school and commercial sector.
 Staffs' team building is important. I may ask for Marvin in organizing some staff development programme in the future, to strengthen staff development momentum.
- Any stake-holder can be a leader. All teachers, school prefects and all uniform groups can be a leader too.

Reflection and Application

- Leader need to deal with appraisal with my colleagues, communication is very crucial as we need to come up with mutual understanding so that the appraisal of both upward and downward can be implemented.
- My school applied for the 3-year Quality Education Fund in developing Innovative STEM programme. Besides the development of STEM room in school, we emphasis teacher professional development as well. Through the discussion with Miss Elsie Kan, I am interested to discuss with my STEM coordinator in school, to come up with some teacher training and student visit.



1. Easy Organic Farming Ltd 碧翠有機耕種有限公司 http://www.easyorganicfarming.com/

2. Blackwell, Trzesniewski & Dweck (2007) Child Development: A Growth Mindset Drives Motivation and Achievement

Special Thanks To:

Programme Coordinator: Dr. Hui Wai Tin

Instructor: Dr. Chu Kai Wing

Group C Members: Mr. Wong Tang Tat Tommy

Ms. Wong Wai Ling Linda



Chief Executive Officer: (Easy Organic Farming Ltd.)

Mr. Marwin Cheung

Ms. Florence Yip

Chief Executive Officer: (Commercial Development & Training Institute Ltd.)

Mr. Richard Tam

Ms. Rebecca Lau

Ms. Elsie Kan (Manager of Mingle Place);

Ms. Sandy Mak & Miss Fanny Cheuk (General Manager of Intexact

Management Services Ltd.);

Mr. Winston Leung (CEO of Elite Education Systems Ltd.)

Thank You

