



**Programme for Leadership
Enhancement for Serving
Vice-Principals
in the 2018 -19 School Year**

**Professional Sharing
Presentation
Saturday, June 1, 2019**

Easy Organic Farming Ltd.

碧翠有機耕種有限公司

CEO: Mr. CHEUNG Mawin

Group Instructor:

Dr. CHU Kai Wing Alex

Participants:

Mr. SHUM Ho Yin Michael

Mr. LI Ping Fai Patrick



Our first meeting (17 January 2019)



Professional Sharing Presentation
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Attachment to Organization

Easy Organic Farming Limited (12 March 2019)



Easy Organic Farming

學生有機大使 體驗計劃





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What we learnt

- Gain resources (especially human resources)
- Think creativity
- Networking skills (partnership)
- Sustainable learning
- Time management is important and set priority
- Self-learning from farm to table

Meeting with Executive Director of Commercial Development & Training Institute Ltd. (21 March 2019)





What we learnt

- As a leader, we should motivate our colleagues, to know their needs
- Equip myself by boarden my horizon
- Emphasis the good points done by my colleagues, to stimulate their ownership in doing the task
- “**SMART**” goal:
 - “Specific”,
 - “Measurable”,
 - “Attainable”,
 - “Realistic”
 - “Time-frame”
- “**Training**” is important for me and my colleagues.

Meeting with General Manager of Mingle Place (4 April 2019)





What we learnt

- To be a green leader through competition games
- Developing social **networking**, cross-training between children and the elderly with emphasis the integration of eco-living.
- Managing the eco-friendly and the application of STEM in hotel management.
- Maintains the **sustainability** by developing social relationship, cross-training between children and the elderly with emphasis the integration of eco-living.

Meeting with 6 secondary school students from Form 4 & Form 5 (17 April 2019)



They participate career and life planning programme organized by EDB



What we learnt

- Levels of problem solving: when we found the problem that may be unchangeable, then we need a problem solver that can be analysis. After that, we need an opportunity finder to help in reality.
- The “**best teacher**” of our lives is our competitors and customers.
- “**Design Thinking**”, it emphasis participative management to develop the ownership of our colleagues.
- We need strong **listening power**, because it’s the basic criteria to know what our colleagues’ concern.

Roles of school leaders

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Ethical Enabler of All-round Growth and Balanced Advancement

**以德潤才的躬行者 -
貫徹全人成長及均衡發展的理念**

Growth mindset

**When students understand they can
get smarter they exert more effort in
their studies.**



A Growth Mindset Drives Motivation and Achievement



Blackwell, Trzesniewski & Dweck (2007) *Child Development*



Summary

Ethical Enablers of All-round Growth and Balanced Advancement	Versatile Architects of Vibrant Learning Organizations	Visionary Edupreneurs of Educational Transformation and Continuous School Improvement
<ul style="list-style-type: none">■ Social responsibility and entrepreneur contribution■ Green leader through competition games■ The “best teacher” of our lives is our competitors and customers.	<ul style="list-style-type: none">■ Act as community leadership, develop sustainable learning community■ Knowledge management■ Good use of networking and partnership	<ul style="list-style-type: none">■ Act as strategic leadership, develop strong vision and transformation■ Culture of pedagogy study (R&D, creative)■ Trying something creative and fast forward



Self-Reflections

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- 1. dare to face challenges and failures**
- 2. team work vs autonomy**
- 3. learn from your Colleagues**
- 4. respect and work with your competitors / enemies**
- 5. realize our students' needs**
- 6. willing to walk faster and farther**



Reflection and Application

- My school participate **Project We Can Project** organized by Wharf, we need to strengthen the networking between school and commercial sector.
- Staffs' team building is important. I may ask for Marvin in organizing some **staff development programme** in the future, to strengthen staff development momentum.
- Any stake-holder can be a leader. All teachers, school prefects and all uniform groups can be a leader too.

Reflection and Application

- Leader need to deal with **appraisal** with my colleagues, communication is very crucial as we need to come up with mutual understanding so that the appraisal of both upward and downward can be implemented.
- My school applied for the 3-year Quality Education Fund in developing **Innovative STEM programme**. Besides the development of STEM room in school, we emphasis **teacher professional development** as well. Through the discussion with Miss Elsie Kan, I am interested to discuss with my STEM coordinator in school, to come up with some teacher training and student visit.



References

1. Easy Organic Farming Ltd 碧翠有機耕種有限公司
<http://www.easyorganicfarming.com/>

2. Blackwell, Trzesniewski & Dweck (2007) *Child Development: A Growth Mindset Drives Motivation and Achievement*

Special Thanks To:

Programme Coordinator: Dr. Hui Wai Tin

Instructor: Dr. Chu Kai Wing

Group C Members: Mr. Wong Tang Tat Tommy

Ms. Wong Wai Ling Linda

Chief Executive Officer:(Easy Organic Farming Ltd.)

Mr. Marwin Cheung

Ms. Florence Yip

Chief Executive Officer: (Commercial Development & Training Institute Ltd.)

Mr. Richard Tam

Ms. Rebecca Lau

Ms. Elsie Kan (Manager of Mingle Place);

Ms. Sandy Mak & Miss Fanny Cheuk (General Manager of Intexact Management Services Ltd.);

Mr. Winston Leung (CEO of Elite Education Systems Ltd.)



Thank You

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